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TRIBUTE TO NORMAN S. PAUL, FORMER UNDER SECRETARY OF THE AIR FORCE

Mr. CANNON. Mr. President, it is my privilege on this occasion to speak by way of tribute to Norman S. Paul, who recently resigned his post as Under Secretary of the Air Force.

We who are privileged to serve as Members of Congress are especially cognizant of the difficulties experienced by the executive branch of our Government in attracting and retaining the highly qualified personnel needed to properly and efficiently administer the

affairs of our Federal Government. Yet, over the years we have been fortunate indeed in having self-sacrificing, dedicated individuals who have stepped forward to give of their time and their talents to make our country the great place it is.

In recent years, Norman Paul has been one of those men. He has served our Government for almost 20 years in such varied positions as Legislative Counsel for the Central Intelligence Agency, Assistant Secretary of Defense for Manpower, and, most recently, as Under Secretary of the Air Force, to name but a few of his important assignments. In each of these positions Secretary Paul was at the forefront of the department or agency in its dealings with Congress. He appeared on numerous occasions as a departmental spokesman before the committees of Congress. He certainly must be included among the most able and effective witnesses ever to appear before our committee. He had always "done his homework" and had a complete grasp of the issues presented; however, his committee appearances were further enhanced by his personal charm, ready wit, easy manner, and unfailingly pleasant personality.

In his duties for the past 5 years as Assistant Secretary of Defense for Manpower and as Undersecretary of the Air Force he has testified on many occasions in support of legislation designed to improve the incentives and opportunities for our military personnel. His expertise and knowledge in this area were always of substantial assistance in our efforts in the Congress to make the military career more attractive and to reward properly the men and women of our Armed Forces. Secretary Paul has made substantial, significant contributions to the strength of our Armed Forces during trying times when so many of our men are fighting in Vietnam. He should take justifiable pride in his accomplishments. The Air Force will miss him, we in Congress will miss him, and we certainly hope that his contributions will continue on the national scene.